



DISCIPLINE POLICY

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Rationale

All students have a right to a discipline system (including but not limited to the suspension, expulsion and exclusion of students) that is based on procedural fairness and expressly prohibits the use or corporal punishment or the implicit sanctioning of such. As school staff, we have a legal and moral responsibility to ensure that a fair and redemptive discipline system is in place and well understood by students and staff.

Aims

To ensure that a procedurally fair and redemptive discipline system is in place.

Implementation

Novoschool will abide by the legislation pertinent to the provision of a discipline system (including but not limited to the suspension, expulsion and exclusion of students) that is based on the principles of procedural fairness. This includes the right of the student to:

1. know the allegation and any other information related to it;
2. know the process by which the matter will be considered;
3. make a response to the allegation;
4. know how to have any process or decision reconsidered;
5. expect impartiality in the investigation and the decision making; and
6. an unbiased decision-maker.

Students will be given copies of this process in written (or digital) form before they commence, with clear instructions regarding all steps.

Novoschool expressly prohibits corporal punishment in any form or the implicit sanctioning of such.